EQUIPMENT OPERATOR/FOREMAN

GENERAL STATEMENT OF RESPONSIBILITIES

This position is responsible for the performance and supervision of construction and repair of the District's wastewater collection system, the reclaimed water distribution system, and the safe and efficient operation of the District's construction equipment to ensure employee safety and the preservation of both private and public property. Work is done under the direction of the Collection System Operations Manager. This is a District safety-sensitive position in accordance with Arizona law and a DOT safety-sensitive position.

EXAMPLES OF DUTIES TO BE PERFORMED

- 1. Serves as crew leader in the field.
- 2. Safely and skillfully operates backhoe, loader, or other related construction equipment.
- 3. Works with crew when not operating equipment.
- 4. Performs minor service and repair to equipment.
- 5. Performs all duties of the Collection System Operator I and II positions.
- 6. Installs, repairs, maintains, and abandons manhole structures and their accessories.
- 7. Visually assesses digging areas to ensure that they have been blue staked prior to excavation.
- 8. Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality customer service.
- 9. Responds to emergency or abnormal facility situations outside of normal work shift.
- 10. May be required to be "on-call" and carry a District phone and/or laptop.
- 11. Performs other duties as assigned.

REQUIRED KNOWLEDGE AND SKILLS

- 1. Knowledge of District policies and procedures.
- 2. Knowledge of methods and techniques of sewer repair, maintenance, and installation.
- 3. Knowledge of materials used in system repair and construction.
- 4. Knowledge of the hazards and applicable safety rules and precautions in equipment operation and repair.
- 5. Knowledge of traffic laws, ordinances and rules involved in equipment operation.

- 6. Knowledge of blue stake requirements.
- 7. Skill in the use and care of tools and mechanical equipment.
- 8. Skill in operation of a backhoe in traffic areas and in and around underground utilities.
- 9. Ability to interpret and work from blueprints and engineering sketches.
- 10. Ability to detect needed maintenance, repairs and operational adjustments in equipment.
- 11. Ability to work independently.
- 12. Ability to plan and direct the work of subordinate employees.
- 13. Ability to understand and follow oral and written instructions in the English language.
- 14. Ability to work in a variety of weather conditions with exposure to the elements.
- 15. Ability to work with raw sewage and chemicals using normal protective equipment.
- 16. Ability to work in small, cramped spaces and comply with confined space entry procedures.
- 17. Ability to lift and move heavy objects (100 lbs.) short distances (100 feet or less).
- 18. Ability to climb ladders to enter or exit manholes or vaults.
- 19. Ability to establish and maintain good working relations with other employees and the general public.

REQUIRED TRAINING AND EXPERIENCE

This position requires graduation from high school or equivalent, at least five years experience in the operation of a backhoe in the installation or repairing of gravity sewer lines, force mains, and manholes, and two years experience as a crew leader. Other combinations of experience and education which provide the knowledge and skills required to perform the job may be considered.

ADDITIONAL REQUIREMENTS

- 1. Must pass a pre-employment physical and drug test. Incumbent must possess good hearing and eyesight including freedom from color blindness.
- 2. Must possess a valid AZ CDL with a good driving record.
- 3. Must possess a minimum Grade 2 Arizona Department of Environmental Quality Wastewater Collections Certification.