MINUTES OF MEETING BOARD OF DIRECTORS FOUNTAIN HILLS SANITARY DISTRICT

The Board of Directors of the Fountain Hills Sanitary District met in a Special Meeting on Wednesday, January 27, 2021 at 4:00 p.m. via an online webinar.

Agenda Item No. 1 Call to order and roll call

Upon roll call, the following Directors were present:

Chairman Michael Maroon, Vice Chairman Robert Thomson, Director Gregg Dudash, Director Tammy Bell, and Director Jerry Butler.

The following Executive Staff members were present:

Dana Trompke, District Manager, Bill Sullivan, Legal Counsel, District CPA, Tori Myers, and Penny Cook, Assistant Secretary.

The following Staff member was present:

Administrative Services Manager, Kirsten DeBie.

Agenda Item No. 2

Call to Public

There was no public comment.

Agenda Item No. 3

<u>Discussion and consideration for scheduling a Special Meeting on the topic of sodium pollution in</u> wastewater.

After a discussion, direction was given to staff to schedule a Special Meeting on March 3, 2021 at 4:30 p.m. to discuss sodium pollution in wastewater.

Agenda Item No. 4

Discussion and direction to staff regarding legal counsel position.

Legal Counsel provided the Board with a scope of services in an example RFP.

Director Butler suggested the District follow the same process for Legal Counsel position as they did for the District Manager position.

Director Dudash opposes the RFP and would like to hire a recruiter to find Legal Counsel replacement. Director Dudash would like to find a sole proprietor and firm no larger than five attorneys.

Legal Counsel stated he has a list of seven firms that he would recommend to the Board. A personal invitation could be sent to the seven firms as well as a publication.

Direction was given to District Manager to move forward with the RFP and consult with Legal Counsel making sure the RFP is brought to the attention of the specific firms. Publication could be placed in the Arizona Gazette, Arizona Bar Association, and Arizona League of Cities.

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District Manager stated that generally when the District issues RFPs for contractors, it is published twice and should have four to five weeks to return the RFPs.

The Board requested the deadline to be March 31, 2021 for return of the RFPs.

Agenda Item No. 5

Discussion and consideration to modify the current retirement plan for District employees.

District Manager provided information to the Board regarding retirement plan options.

District Manager recommends that the Board look at the employee retirement plan be moved to the State Retirement System. It might take a year or two in order to get employees prepared enough to make the required contributions themselves.

Chairman Maroon and Board recommends that the District move forward in changing to the State Retirement System.

After further discussion, direction was given to District Manager and Administrative Services Manager to gather more information regarding the State Retirement System and bring it back to the Board.

The Board recommended that this plan be put in place by July 2022 or sooner if possible.

Director Butler thanked District Manager and Administrative Services Manager for bringing this issue to the Board.

Agenda Item No. 6

The Chairman, the individual members of the Board and the District Manager will each be permitted to provide a brief summary of current events. The Board will not propose, discuss, deliberate or take legal action at the meeting on any matter addressed in the summaries, unless the specific item is otherwise properly noticed.

There were no comments.

Agenda Item No. 7

Adjournment

Director Butler made a motion to adjourn the meeting at 5:32 p.m. Director Dudash seconded the motion which passed unanimously.

Dated this 28th day of January 2021.

Fountain Hills Sanitary District

Penny Cook, Assistant Secretary

Minutes Prepared By: